



## OUSD Parents Raising the BAR- Leadership Self Assessment

### Purpose

This is a simple assessment to help you identify the areas where you have strong leadership skills and the areas where you want to grow.

### Instructions:

1. Read through the statements below and rate yourself by **circling** the following numbers:

3 = I feel I can do this well

2= I know about this but am still working on doing it well

1= I don't know how to do this yet

2. Add up the number of 3's, 2's, and 1's

3. Identify where your strengths are and where you want to develop new skills.

### Leadership Commitment and Interest

#### As a leader, I am...

- Interested in serving and representing the needs and interests of other children and their families, not just my own.

3

2

1

- Interested in sharing with other parents what I know and have learned about parenting and being involved in schools.

3

2

1

- Willing to put the needs and interest of others before my own interests.

3

2

1

- Willing to do more than just talk about what is wrong with schools, but to take action to make things better.

3

2

1

- Willing to learn new approaches to working with school staff as partners rather than as thinking of them as adversaries.

3

2

1

- Willing to speak up in constructive ways to challenge unfair practices (inequities) I see or hear about at school.

3

2

1

**Total for Leadership Commitment and Interest: \_\_\_\_\_**



## Group Decision-Making

**As a leader, I**

- Can create an environment where each individual profoundly respects the wisdom and contributions of each member of the group.  
3 2 1
- Can create a meeting agenda to help manage the group's meeting time so they can stay focused and get things done.  
3 2 1
- Know different ways to help others do problem-solving.  
3 2 1
- Know how to use people's personal experiences to help parents solve problems and make decisions related to navigating the school system.  
3 2 1
- Know how to assist families and community members in identifying formal and informal supports, resources, and systems available to them.  
3 2 1

**Total for Group Decision Making:** \_\_\_\_\_

Category	3= I feel I can do this well	2= I know about this but am still working on doing it well	1= I don't know how to do this yet
<b>Leadership Commitment and Interest</b>			
<b>Building Relationships and Partnerships</b>			
<b>Communication</b>			
<b>Group Decision-Making</b>			
<b>Total</b>			

**My strongest skills are in the following areas:**

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**Skills I'd like to strengthen are in the following areas:**

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