

# **HOOVER'S VISION AND MISSION**

**Vision: All Hoover students will graduate from college or a technical institute, and become leaders in their community and ethical global citizens.**

**Mission: Our school-wide mission is to promote a nurturing, safe, and supportive STEM Academy. Students will receive a rigorous curriculum aligned with the Common Core content standards. Our well-defined program will use PLTW Engineering Curriculum, Foss Hands-On Science, Balanced Literacy, Gardening, and Technology to optimize the learning process for all students. We will utilize a variety of appropriate and effective instructional strategies and techniques (including direct instruction, hands-on learning, environmental studies, research, reciprocal teaching, and cooperative learning) to develop the students' basic and higher-order thinking skills. Our school will produce independent thinkers who are ready to enter middle school with STEM knowledge and readiness.**

# HOOVER STEM ACADEMY

## PRIORITY #1: BLENDED LEARNING

**ELA:** BY JUNE 2016, 78% OF ALL STUDENTS WILL BE READING AT OR ABOVE GRADE LEVEL AS MEASURED BY F & P AND SRI.

**MATH:** BY JUNE 2016, 100% OF STUDENTS IN GRADES 3-5 WILL MAKE 1 YEARS GROWTH AS MEASURED BY SMI.

### Support Staff

\*TSA (Coach) 1.0 FTE

\$54,504.20+

LCAP Concentration

\*STIP Sub (Library) 0.9 FTE

\$23,598.43

LCAP Discretionary & Supplemental

\*STIP Sub (Gardening) 0.9 FTE

\$23,563.32

LCAP Supplemental

\*EEIP Teacher 1.0 FTE

\$19,305.31 (0.35 FTE)

Title 1

### Academic Programs

\* Personalized Learning Subscription Fees

\$15,000

Title 1

\*Leveled Books for Classroom Libraries

\$6,000

LCAP Concentration

\*Lucy Caulkins Balanced Literacy

\*Math Expressions & OUSD Core Curriculum

\*Project Lead the Way

\*Foss Science

\*Gardening Instruction

## PRIORITY #2: SCHOOL CULTURE

**ATTENDANCE: 90%**

**SUSPENSION: 0%**

### SUPPORT STAFF

\*Outreach Consultant 1.0 FTE

\$38,933.28

LCAP Supplemental

\*Attendance Clerk 0.5 FTE

\$13,336.35

LCAP Supplemental (0.3)

LCAP Concentration (0.2)

\*School Culture Team

\$5,000

Title 1

### Key Practice

\*Meet bi-monthly to analyze student data and determine next steps

\*Home Visits

\*Support access to outside resources

\*Monthly Positive Recognition at Assemblies

\*Implementation of PBIS Framework

## PRIORITY #3: PARENT ENGAGEMENT

**BY JUNE 2016, 90% OF PARENTS WHEN ASKED WILL KNOW THEIR CHILD'S READING LEVEL AS MEASURED BY RANDOM POLLING DATA.**

### SUPPORT STAFF

\*Outreach Consultant 1.0 FTE

\$38,933.28

LCAP Supplemental

\*TSA (Coach) 1.0 FTE

\$54,504.20+

LCAP Concentration

\*Meeting Refreshments

\$388.16

LCAP Discretionary

### Key Practice

\*Coffee and Bagels with the Principal

\*Monthly Academic Workshops

\*Data night 3x/week

\*100% of Report Card Attendance

\*One to One's- Parent Leadership

**Visión:** Todos los estudiantes de Hoover se graduarán de la universidad o un instituto técnico, y convertirse en líderes en sus comunidades y como ciudadanos éticos globales.

**Misión:** Nuestra misión en toda la escuela es promover una enseñanza adecuada, segura, grupo de apoyo como Academia de STEM. Los estudiantes recibirán un plan de estudios riguroso alineado con los estándares de contenido básicos comunes. Nuestro programa bien definido utilizará PLTW Ingeniería Currículo, Foss Hands-On Science, literatura equilibrada, Jardinería, y tecnología para optimizar el proceso de aprendizaje para todos los estudiantes. Vamos a utilizar una variedad de estrategias educativas adecuadas, eficaces y técnicas (incluyendo la instrucción directa, el aprendizaje práctico, estudios ambientales, la investigación, la enseñanza recíproca y aprendizaje cooperativo) para desarrollar habilidades de pensamiento básicas y de orden superior de los estudiantes. Nuestra escuela producirá pensadores independientes que están listos para entrar en la escuela secundaria con conocimientos STEM y disposición.

# ACADEMIA DE STEM HOOVER

## PRIORIDAD #1: APREDINZAJE INTEGRADO

**ELA:** PARA JUNIO 2016, 78% DE TODOS LOS ESTUDIANTES ESTARAN LEYENDO A NIVEL DE GRADO O AVANZADO SEGUN LOS EXAMENES DE F & P Y SRI.

**MATEMATICAS:** PARA JUNIO 2016, 100% DE LOS ESTUDIANTES DE 3-5 GRADOS HARAN EL PROGRESO DE UN AÑO SEGUN LOS EXAMENES DE SMI.

### Support Staff

- \*TSA (Coach) 1.0 FTE  
\$54,504.20+  
*LCAP Concentration*
- \*STIP Sub (Library) 0.9 FTE  
\$23,598.43  
*LCAP Discretionary & Supplemental*
- \*STIP Sub (Gardening) 0.9 FTE  
\$23,563.32  
*LCAP Supplemental*
- \*EEIP Teacher 1.0 FTE  
\$19,305.31 (0.35 FTE)  
*Title 1*

### Academic Programs

- \* Personalized Learning Subscription Fees  
\$15,000  
*Title 1*
- \*Leveled Books for Classroom Libraries  
\$6,000  
*LCAP Concentration*
- \*Lucy Caulkins Balanced Literacy
- \*Math Expressions & OUSD Core Curriculum
- \*Project Lead the Way
- \*Foss Science
- \*Gardening Instruction

## PRIORIDAD #2: CULTURA ESCOLAR

**ASISTENCIA: 90%**  
**SUSPENSIONES: 0%**

### SUPPORT STAFF

- \*Outreach Consultant 1.0 FTE  
\$38,933.28  
*LCAP Supplemental*
- \*Attendance Clerk 0.5 FTE  
\$13,336.35  
*LCAP Supplemental (0.3)*  
*LCAP Concentration (0.2)*
- \*School Culture Team  
\$5,000  
*Title 1*

### Practicas

- \*Juntas 2 veces al mes para analizar datos del sistema
- \*Visitas a casa
- \*Investigar recursos adicionales
- \*Reconocimiento atravez de las asambleas
- \*Implementar el curriculum de PBIS

## PRIORIDAD #3: PARTICIPACION DE PADRES

PARA JUNE 2016, 90% DE LOS PADRES SABRAN EL NIVEL DE LECTURA DE SUS ESTUDIANTES SEGUN LOS RESULTADOS DE ENCUESTAS.

### SUPPORT STAFF

- \*Outreach Consultant 1.0 FTE  
\$38,933.28  
*LCAP Supplemental*
- \*TSA (Coach) 1.0 FTE  
\$54,504.20+  
*LCAP Concentration*
- \*Meeting Refreshments  
\$388.16  
*LCAP Discretionary*

### Practica

- \*Cafe y Bagels con la Directora
- \*Clases Academicas mensuales
- \*Noche de Datos 3x/semana
- \*100% reportes de calificacion
- \*Liderazgo individual para padres